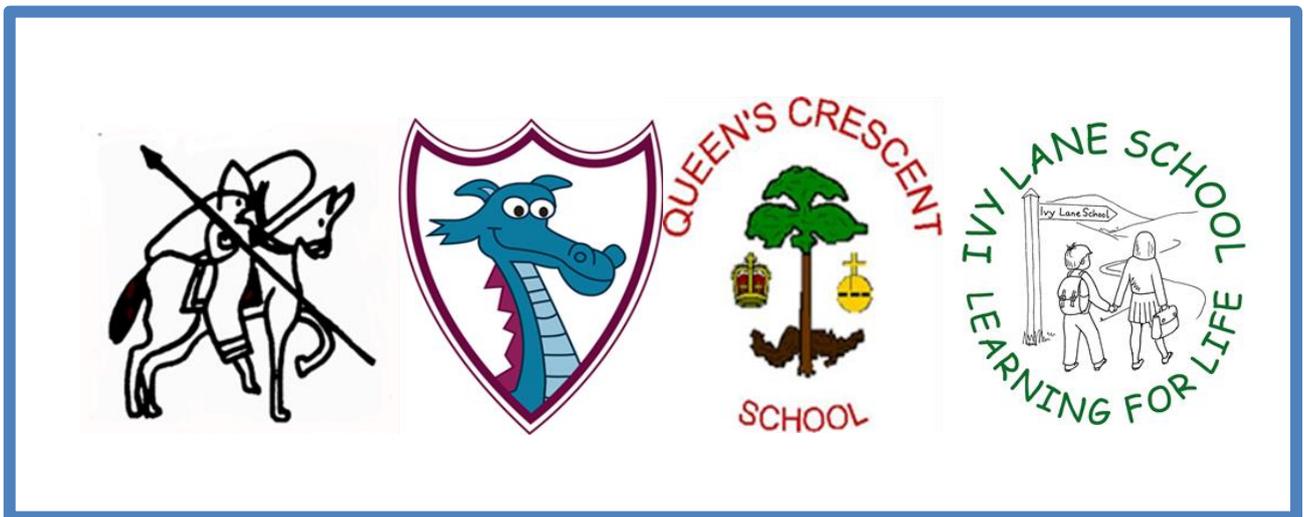


Pickwick Academy Trust



Teacher Vacancies

Information Pack



Dear Colleague,

Thank you for your interest in a teacher vacancy at Aloeric, Corsham, Ivy Lane and Queen's Crescent primary schools part of Pickwick Academy Trust. We are a newly formed multi-academy trust which came into being in August 2017 our schools are based in Melksham, Corsham and Chippenham in the beautiful county of Wiltshire and near the historic city of Bath. We are committed to developing a truly innovative, collaborative partnership where everyone works together to provide the best schools and outcomes for the children in our care.

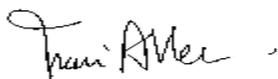
We would welcome applications from NQTs, RQTs and experienced teachers and have permanent, temporary and fixed term contracts available for the right persons. Vacancies span across the primary phase (EYFS, KS1 & KS2).

These positions have come about as a result of staff moving out of the area or having secured promotion in other education establishments. We are grateful to these teachers' contributions to their schools and they will be missed by the children, staff, Governors and Trustees.

However, Trustees and Local Governing Bodies recognise that change happens, and they see this as an exciting opportunity to appoint committed teachers who will ensure that each school continues to build on its success and that all children will continue to flourish.

All Trust schools are popular, successful, and well supported by parents and the communities they serve. All have achieved Ofsted inspection grades of "good" or "outstanding" but all continue to focus on improvement in order to create a professional learning community are active members of the Pickwick Teaching School Alliance. The schools in the Trust are close to each other geographically and we believe benefit from the new opportunities that innovative, shared leadership will bring. All schools are committed to professional growth and learning together at every level.

We are really looking forward to the next stage of growth for our Trust and to appointing teachers who want to join and be part of our journey. We are seeking teachers who want to work within a learning community, demonstrating energy and creativity; individuals who work with humility, positivity, and determination, never losing sight of the main thing - an excellent education for all children.



Fiona Allen

CEO



Pickwick Academy Trust



Why - Our Vision

Our vision is to work together to provide the **best schools and outcomes** for our children.

How - Our Strategy

- **Harness our collective expertise** to drive school improvement and realise the best for all children and adults working and learning in our schools
- **Celebrate and communicate the successes** in our schools to encourage aspiration and innovation
- **Provide support and challenge** for each school so that every child meets their full potential

What - Our Mission

 <p>Team</p> <p>We work together so that each school is supported and held to account for the attainment and progress of every child to enable them to meet their full potential and to ensure the highest quality teaching and leadership for our children.</p>	 <p>Approach</p> <p>We provide robust support and challenge for each school on its individual journey of improvement, seeking common-sense solutions from within and outside our Trust.</p>	 <p>Celebrate</p> <p>We celebrate the successes and unique characteristics of each school, encouraging aspiration and innovation for all, providing systems that support opportunities for those working and learning in our schools.</p>	 <p>Together</p> <p>We share responsibility and harness our collective expertise to drive school improvement and achieve the best possible outcomes for all by sharing ideas and best practice to ensure all schools within our Trust are successful.</p>	 <p>Future</p> <p>We are committed to sustainable growth, to provide the best outcomes for the communities we serve now and in the future by aligning central services and succession planning to ensure investment remains in quality teaching, learning and leadership.</p>
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School Information



Ivy Lane Primary School (Chippenham)

At Ivy Lane we believe in '*Learning for Life*'. We are proud of our history and the fact that the school has been educating the children of Chippenham for over a hundred years. We are a welcoming and supportive community – we value individual and collective achievement and encourage the development of positive attitudes to learning and healthy lifestyles. We provide education to approximately 380 pupils. We offer a broad and varied curriculum with an emphasis on enjoyment and outdoor learning.

Our Setting, Facilities and Grounds

Our school has a vibrant indoor environment with classes that are equipped with high quality resources, including the latest technology such as iPads and Chromebooks. All classrooms have been refurbished within the last five years; we also have a dedicated children's kitchen area. Ivy Hall, our dining hall, was refurbished in summer 2014 to provide a revamped area for children to eat, alongside a new kitchen and indoor PE space. School meals are prepared in house, and we aim to source as much local produce as possible. We have a fabulous, well-resourced school library and wonderful outdoor spaces which include: Two play grounds; one for younger children (with wooden play equipment) and one for older children, a sports field, a treehouse, an outdoor stage, a meadow area with pond dipping platform, a trim trail, vegetable plots, gardens, early years outdoor area, a natural play area. There is also a quiet playground area with benches where comics, board games and other quieter activities can be enjoyed. The cycle and scooter park installed in 2013 is regularly used by the many children who come to school on wheels.

Our Vision and Values

At Ivy Lane School we believe in '*Learning for Life*'. We aim to equip *every* child with *both* the skills to be successful beyond their primary years *and* a life-long appetite for learning. We pride ourselves on:

- Having high expectations of *all* children in their learning
- Promoting high standards of behaviour & the school values
- Providing opportunities for parental partnership & involvement
- Valuing high attendance
- Offering a broad & balanced curriculum with a local, national & global focus
- Aiming for *all* our children to be competent readers and read for pleasure
- Harnessing technology to support learning
- Promoting sports and healthy lifestyles
- Teaching 'Learning for Life' skills
- Giving *all* children the opportunity to experience the arts & the 'natural world'
- Utilising the local and wider community to encourage 'out of class' learning
- Providing opportunities for *all* our pupils to be active citizens within the school & wider community



Our School Values

At Ivy Lane School, four values are key priorities. We:

Value Learning

- By being open-minded
- By rising to challenges
- By valuing different skills and knowledge

Value Others

- By being a good team player (and citizen)
- By caring and sharing
- By respecting others (beliefs, ideas, and feelings)

Value the Environment

- By caring for our school
- By appreciating the natural world
- By respecting the local environment

Value Ourselves

- By looking after ourselves (including on the internet)
- By having good manners & being honest
- By trying our best



Aloeric Primary School (Melksham)

We are a very happy team at Aloeric, with great relationships between staff and pupils and between the school and the local community. We believe in putting the children at the heart of what we do and want to develop all aspects of every child as they travel through the school – really giving the children a say in the development of the school and giving them opportunities to become confident and independent learners for the future.

We support an exciting curriculum, based on the needs and interests of the pupils, with many extra-curricular opportunities, visits and clubs to enrich learning. The school is well-equipped, set in spacious grounds and is able to provide outside adventure play, nature areas, and a large sports field.

There is a great atmosphere at Aloeric, with a real team spirit of mutual respect and enjoyment. We work very productively with parents to do the best for the children and reach out to the local community to broaden the experiences we can offer.

We are a very welcoming school. We are always keen to celebrate success and regularly invite parents in for assemblies and special events.

Our children only get one childhood and it is our aim to ensure that they leave Aloeric with lasting memories, great friendships and equipped with the essential skills to be successful as they move on. We underpin everything we do at our school through our Values:



Happiness
Excellence
Attitudes
Respect
Trust

We understand that Aloeric is at the **heart** of our Town's community and our children are at the **heart** of everything we do. We look forward to welcoming to our school.

Vision & Aims

It is our vision to provide all of our children with a safe environment in which to learn and flourish. We hope to empower them with the confidence to ask questions, seek answers and find the very best versions of themselves. We want all of our children to grow into happy, proud and responsible citizens, who make a positive impact on the World and enhance the lives of those around them.



We will achieve this by:

- Providing a rich and creative curriculum which inspires and motivates
- Having high expectations in behaviour and learning
- Promoting sports and healthy lifestyles
- Valuing each other and celebrating our uniqueness
- Becoming resourceful, resilient and responsible learners
- Supporting and encouraging one another to make healthy and safe choices

We will continually strive to achieve the school's vision through the formal curriculum and through all the other experiences offered to our children. High quality education will *raise the children's standards of attainment*, enabling them to:

- Develop their use of English and Maths which provide the foundation for all their other learning
- Learn social skills that encourage positive interactions between their peers as well as adults
- Treat everyone in an equal manner, irrespective of gender, race, class or disability
- Develop personal and moral values that are respectful of others, leading to their appreciation and toleration of other religions and other ways of life
- Learn in a safe and secure environment, in keeping with Health and Safety Regulations that are in the interests of all whom work in the school.



Queen's Crescent School (Chippenham)

Aiming high, celebrating success. Together forging our future.

Queen's Crescent was a new school that opened in September 1995. Originally there were 23 children on roll, we now have 386. The school is made up of 14 single year group classes. There are 6 double units. Four of the units open on to a wide central area which is used for our library, group activities and small group teaching areas. A double mobile at the back of the school houses the two Y1 classes and we have recently converted our IT suite and dance/drama studio into two year 6 classes. (Known as the Year 6 Hub)

There are two playground areas, which have play equipment for the children, and a large green field area. We have developed both play areas. In the back playground, which is mainly used by our Foundation Stage 2 and year 1 pupils, recent funds have been used to provide an exciting new playground feature including forts, climbing frames, slides and a sailing boat. On the front playground which is used by the different Key Stages at their playtimes, we have two fitness trails, quiet garden and a quiet play area. There is a large field area which has a learning trail around the perimeter with a variety of activities along it, including a tangle tree climber, stage, and willow tunnel, bridge and activity tyres. The children also have the chance to use our pond and wild area under supervision. As part of our School Development plan we are continuing to develop the school grounds to provide further outdoor curriculum opportunities and have developed the outdoor learning area in Year 1.





Our School vision and aims:

At Queen's Crescent our children are at the heart of everything we do. We strive to provide a safe and supportive place which allows the children to learn, explore and challenge. Our vision is to provide rich and meaningful experiences, which enable positive relationships to be formed and lasting memories made. We value individuality, respect for others and an openness to the outside world. Our children are kind and polite and we encourage them to be supportive of one another and responsible members of our schools and community. We aim for them to develop a love of learning, to recognise their strengths and identify how they can improve by building resilience, motivation and a determination to succeed. Our children deserve every opportunity to recognise their huge potential and become the very best versions of themselves.

At Queen's Crescent School we consider that the school must aim to help pupils:

- Develop lively, enquiring minds that find pleasure in learning in order to achieve and enjoy
- Become resourceful, resilient and reflective learners
- Develop creativity and an appreciation and understanding of the world around them
- Become confident, articulate, independent decision makers and problem solvers who have the skills to achieve economic well-being and make a positive contribution
- Develop a sense of self-worth and an understanding of their rights and responsibilities as global citizens
- Make appropriate moral and healthy choices which enable them to stay safe



[Corsham Primary School \(Corsham\)](#)

Corsham Primary School is situated in the small Wiltshire town of Corsham, only a few miles away from the beautiful city of Bath. We are a large school that accommodates 630 pupils and operates over two sites. At our Pound Pill site pupils are organised according to age into 14 classes comprising two classes per year group and at Broadwood site the children are organised into 7 classes comprising of one class per year group. Broadwood is currently undergoing an expansion programme and is in the middle of extensive building work to create, in the longer term, a 14 class school to mirror Pound Pill.



THE SCHOOL BUILDINGS AND SITES

The school's history goes as far back as 1816 and the original school buildings are still part of the local community. In February 1994 the school moved to a new building which is now known as our Pound Pill site. The site is of a modern design with a central atrium, administration facilities, hall, kitchen and fourteen classrooms. The school also accommodates a library and fully interactive 4D immersive space. The grounds contain a sports field, two playgrounds, one adventure playground, a community orchard and a garden area that is home for the school chickens and miniature pigs Percy and Pumpkin. Our Pound Pill site is also home to the Pickwick Academy Trust central team and the Pickwick Learning Teaching School Alliance.

In September 2007 the school took over the leadership and management of the old Box Highlands Primary School on the outskirts of Corsham and our second site Broadwood was founded. Broadwood was built twenty five years ago, it has administration facilities, hall, kitchen, library and seven classrooms. Six new classrooms and office space are currently under construction and due to open in September 2019. The grounds at Broadwood boast a fantastic woodland area with outdoor activities and equipment, an orchard, a sports field and two playgrounds with play equipment.





OUR VISION AND VAUES

Our motto is *Caring, Positive, Stimulating*

It is our vision to provide a first class, innovative education for all. We aim to nurture, develop resilience and empower potential in every child making it possible for them to lead healthy productive lives and enjoy life-long learning. We want our pupils to have a positive impact on the world they live in.

We will achieve this by:

- Putting children at the heart of everything we do.
- Matching learning to the needs of every individual child.
- Having high expectations that are intrinsic in everything we plan and deliver.
- Providing a creative curriculum that inspires, motivates and challenges.
- Providing a caring, positive and stimulating learning environment that embraces new technology.
- Celebrating and sharing success and achievement.
- Delivering focused, effective, creative teaching and learning opportunities that are fun and enjoyable.
- Providing a strong ethical framework that enables children to make thoughtful, positive choices.
- Teaching an understanding of the environment, the impact we have on it and the role we all have in protecting it.
- Developing an understanding of life in modern Britain and its rich diversity.
- Working in close partnership with parents and carers.
- Being a centre of excellence in education pioneering innovative methods of teaching and learning that have a positive impact on achievement.
- Developing global partnerships to enhance learning opportunities.
- Developing and training a highly skilled workforce within the school and beyond.
- Collaborating with partners in the local and wider community to ensure collective responsibility for pupils and their families.
- Working within a vibrant collaboration of like-minded schools and other organisations in order to guarantee development and long term economic security for all.

Our ethical purpose is driven by the belief that all children matter, all children deserve the best and every child has the right to achieve. We want all our pupils to fulfil their dreams and ambitions.



Application and Selection Process

You are welcome to visit one or all of our schools on Wednesday 24 April and Thursday 25 April 2019. Contact the school by phone or email to make arrangements but please note the schools close for the Easter holidays from Monday 8 April until Tuesday 23 April 2019.

Applicants can apply by email to: admin@pickwickacademytrust.co.uk

If applying by post applications should be sent to Pickwick Academy Trust, Pound Pill, Corsham, Wiltshire SN13 9YW.

Please complete the online application form ensuring that you indicate clearly which school you would like to be considered for – you can complete one application for all four schools if you wish as the Heads will be shortlisting together.

There is an expectation that you will provide a letter to support your application. We would like to hear how you would work to establish good relationships with the children and how you would expect to set high expectations for all pupils so that they make good progress in the time that they are in your class. We would also like to hear from you about the subject or subjects you would feel confident in leading.

The closing date for applications is **9.00 am on Monday 29 April 2019**.

Selection Procedure

A shortlist of candidates will be drawn up by **Monday 29 April 2019**. Successful candidates will be invited to a selection process on **Thursday 2 May 2019** to undertake a mixture of practical activities, interviews, and presentations as part of the selection process. Detailed information will be provided.

Safer Recruitment

Pickwick Academy Trust is committed to safeguarding and protecting the welfare of children and expects all staff and volunteers to share this commitment. As part of our recruitment process all successful candidates will be subject to a Disclosure and Barring Service check along with other relevant employment checks.

On the day of interview (Thursday 2 May 2019)

All applicants will be required to bring in a minimum of three pieces of identification which verify their name, date of birth and current address. The following are acceptable:

- Valid passport, birth certificate or driving licence OR
- Marriage certificate, birth certificate, NHS card, NI card
- Additional proof of address – we need at least two (recent utility bill, council tax bill)

Appointments are also subject to the receipt of satisfactory references. References will be sought from the previous employer and any gaps in employment history followed up.

Data protection. You should be aware that the information you provide will be stored at Pickwick Academy Trust and will not be passed to any other application. Please also see our Recruitment Privacy Notice.

