

# Pickwick Academy Trust



## Overarching Safeguarding Statement

**Written: October 2017**

**Reviewed: September 2019**

**Ratified: November 2017**

# Pickwick Academy Trust



**“Working together to provide the best schools and outcomes for our children”**

## **Introduction**

This Safeguarding Statement has been developed in accordance with the principles established by the Children Acts 1989 and 2004 and related guidance. This includes the DfE “Keeping Children Safe in Education”, September 2019, the DfE’s Statutory Framework for “Early Years Foundation Stage (February 2018)”, and “Working Together to Safeguard Children July 2018”. Pickwick Academy Trust is committed to working with the Safeguarding Children Board of each Local Authority in which it operates. The Trust refers to, and follows the policies and procedures developed by each Local Authority’s Local Safeguarding Children’s Board.

Because of our close day to day contact with children, we acknowledge that Trust staff have a crucial role to play in helping identify welfare concerns and indicators of possible abuse and neglect at an early stage.

## **Ethos**

Pickwick Academy Trust recognises the importance of providing an ethos and environment within each of its schools that will help children to feel:

- Safe and secure
- Respected
- Able to talk openly
- Listened to
- Trusted

Our statement relates to all members of the Trust’s community including pupils, staff, governors, visitors, contractors, volunteers and trainees working within our schools. It is fully incorporated into each school’s ethos and is underpinned throughout the teaching of the curriculum, within PHSE and the safety of the physical environment we provide for our pupils.

## **Policy and Procedures**

All policies and procedures in respect of safeguarding children are up to date and in line with 8. The policies are accessible to all staff through the Pickwick Academy Trust web-site and school intranets. Policies and procedures are reviewed and revised by each Trust school’s Local Governing Body.

Please visit each individual Trust school’s website to read their full Safeguarding Policy.

## **Board of Trustees Responsibilities**

The Board of Trustees has its own Trust Designated Safeguarding Leads for Safeguarding Children and Adults at Risk (TDSL), this role is carried out by the Executive Headteachers; they have an oversight of each Trust school’s Safeguarding Policy and supporting procedures. The TDSL’s are

expected to regularly report to the Board on all safeguarding matters. The Trust expects any issues related to safeguarding children to be discussed at each Local Governing Body meeting and then be reported to the TDSL's who will keep the Trust Board informed.

### **Disclosure and Barring Checks**

Pickwick Academy Trust meets statutory requirements in relation to the Disclosure and Barring Service – all staff and volunteers who work within Trust schools who meet the 'regulated activity test' (Freedoms Act 2012) are required to undergo an enhanced DBS check prior to employment. A Central Register is also held for members of the Trust Board and central Trust staff.

### **Designated Safeguarding Leads**

The Board of Trustees has ultimate responsibility for safeguarding matters. Operationally, this responsibility is currently delegated to the Local Governing Bodies and the TDSLs who lead on policy issues in relation to the safeguarding of children and adults at risk across the Trust on behalf of Trustees. Within each school there is a Designated Safeguarding Lead (DSL) who takes responsibility for safeguarding and child protection. They are clear about their responsibilities, have sufficient time and receive relevant support, and training, to undertake their roles. This includes close contact with outside agencies including social services, the Local Safeguarding Children's Board in which the school is based and relevant health care organisations.

### **Training**

The Trust has delegated responsibility to Local Governing Bodies to ensure all eligible staff and volunteers undertake relevant safeguarding training and this is regularly reviewed by each Designated Safeguarding Lead in individual schools to ensure it is up to date. The TDSL's, on behalf of the Board, will review each Trust school's central training database ensuring training needs are identified and appropriate courses are offered. Each Trust school Designated Safeguarding Lead and the TDSL's will undertake Prevent Awareness Training to enable them to provide advice and support to other members of staff on protecting children from the risk of radicalisation.

### **Audit**

The TDSL's, on behalf of the Trust, keep an audit checklist to assure that safeguarding systems and processes are working effectively in each school.

The audit includes the monitoring of each:

- School's Single Central Record
- Child Protection Record
- Adults at Risk Policies and Procedures including:
  - ✓ Allegations against Professionals
  - ✓ The monitoring of training for all employees and volunteers, guidance and support

Safeguarding audits will take place in terms 2, 4 and 6, the results of these will be reported to the Trust School Improvement Committee. When necessary, Pickwick Academy Trust will take part in relevant audits with partner agencies including those from relevant Local Authorities.

## **Partnerships with Others**

Schools do not operate in isolation. The welfare of children is the corporate responsibility of the entire Trust, working in partnership with other public agencies, the voluntary sector, service users and carers. All local authority services have an impact on the lives of children and families, and have a particular responsibility towards children and families most at risk of social exclusion.

The Trust recognises that it is essential to establish positive and effective working relationships with other agencies. Professionals can only work together to safeguard children if there is an exchange of relevant information between them. Pickwick Academy Trust follows all Local Authority Child Protection Procedures and has links with the Local Authority, the School Health Service, the local police, Children's Centres and Social Care Services.

Where it is believed a child is suffering from, or is at risk of, significant harm, Trust schools will follow the procedures as outlined on the Local Safeguarding Children Board website and within the school's Safeguarding Policy.

## **Professional Confidentiality**

Pickwick Academy Trust has a clear Confidentiality Policy which forms an important part of each school's Safeguarding Policy. This policy is available for all Trust schools to use and adhere to; it is in line with the DfE 'Information Sharing – Guidance for Safeguarding Practitioners' July 2018.

## **Safer Recruitment and Selection**

The Trust pays full regard to the DfE statutory guidance 'Keeping Children Safe in Education' (September 2019) and the supporting guidance "Keeping Children Safe in Education – Information for all School and College Staff", September 2019. The Local Governing Body will prevent people who pose a risk of harm from working with children by adhering to statutory responsibilities to carry out appropriate checks on staff or others who work (paid or unpaid) unsupervised with children, taking proportionate decisions on whether to ask for any checks beyond what is required; and ensuring those without full checks are appropriately supervised. Part of the Trust safeguarding audit will include a review of each school's recruitment strategy.

**Date of next review: September 2020 - a review will be done annually in September which is when all schools review their own safeguarding policies**