Publication of Executive Pay – 2024/2025

In accordance with the Academy Trust Handbook

The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.

Year Ended August 2025

The number of employees whose benefits (including employer pensions costs) exceeded £100,000 was:

Salary Band	Pension Contributions	Total Benefits	Number of Employees
£70,001 - £80,000	£20,001 - £30,000	£100,001 – £110,000	1
£80,001 - £90,000	£20,001 - £30,000	£100,001 - £110,000	6
£80,001 - £90,000	£20,001 - £30,000	£110,001 - £120,000	3
£90,001 - £100,000	£20,001 - £30,000	£110,001 - £120,000	1
£100,001 - £110,000	£20,001 - £30,000	£130,001 - £140,000	1
£120,001 - £130,000	£30,001 - £40,000	£150,001 - £160,000	1