



Pickwick Papers – Edition 19 – Term 3 – Feb 2024

Welcome from James Passmore (CEO)

Happy New Year! I hope you all had a wonderful Christmas break, have had a great start to 2024 and that your New Year's Resolutions are going well! This term seems to have flown by as we've all navigated the stormy wet weather, and welcomed the lighter evenings and occasional blue skies.



Once again, I would like to say a huge thank you to all the staff, children, parents and governors who work so hard to make our schools such special places.

Have a wonderful half term and well-deserved break. Relax and rest well, and enjoy time with your families...

James Passmore

Pickwick People Strategy 2.0

In the last edition of Pickwick Papers, we shared the key strengths and areas for development identified in our second Trust-wide staff survey. We have used the findings of the survey to develop a strong new People Strategy 2.0, in line with our commitment to being an employer of choice.

The People Strategy aims to create a thriving and supportive work environment, fostering continuous improvement, innovation and excellence in education.

In each of the six areas of focus: leadership and support; reward and recognition; ethics and principles; tools for the job; career development and wellbeing, we have set out where we are now; how we will achieve our goals and how we will recognise and celebrate success.

Our People Strategy will be published on our website shortly.

Could you be a teacher?

Over recent years, through our initial teacher training partnership, we have trained over 80 primary teachers. Many of these teachers are now working in schools across our Trust and wider networks.

Are you thinking of becoming a teacher and would like to find out more about training to 'teach on the job' with us at Pickwick?

If you'd like to find out more about our course, please visit our website and click on the Pickwick Learning tab or click [here](#).

Mental Health Resources

[Child Mental Health & Wellbeing – 10 Top Tips for Parents](#)

[Parents' Mental Health & Wellbeing – 10 Top Tips for Parents](#)

X (Twitter)

Follow us on X (Twitter):
[@PickwickTrust](#)



Welcome to our new North Dorset schools!

We are delighted to welcome Milton on Stour CE Primary, St George's CE Primary, St Gregory's CE Primary and Wyke Primary School, all near Gillingham in North Dorset, who formally joined the Pickwick family on 1 February 2024. It was lovely to spend time with children and staff in the schools on 'conversion day' – we are really looking forward to working with you all over the coming months.

The Headteachers from our existing and joining schools met before Christmas and again last week to get to know each other and network. On the last day of term, we will be hosting a Trust-wide training day where staff across all our schools will have a chance to meet and take part in workshops together.

Pickwick Academy Trust now includes 15 schools, over 17 sites and three hubs, and has the privilege of educating over 3600 pupils across 132 classes. We are supported by over 450 staff and more than 150 Governors and Trustees.

We are working with Jooka to develop virtual video tours with each of our recently joined schools which will be available soon on our Trust website.

In the meantime, to find out more about our new schools, please visit their websites:

[Alderbury & West Grimstead CE Primary](#)

[Longford CE Primary](#)

[Milton on Stour CE Primary](#)

[St George's CE Primary, Bourton](#)

[St Gregory's CE Primary, Marnhull](#)

[Wyke Primary School](#)



North Wiltshire Hub



South Wiltshire Hub



North Dorset Hub



Parent Webinars

[Resilience for Learning and Well-being](#)

[Helping your child with anxiety](#)

[Digital Parenting](#)

Pickwick Academy Trust, Pickwick Offices, Pound Pill, Corsham, Wiltshire, SN13 9YW

www.pickwickacademytrust.co.uk; @PickwickTrust; 01249 717090; admin@pickwickacademytrust.co.uk

