

# Freedom of Information Publication Scheme

The Freedom of Information Act 2000 requires every public authority to have a publication scheme, approved by the Information Commissioner's Office (ICO), and to publish information covered by the scheme. This covers both maintained schools and Academies.

This scheme, is in line with the requirements of the ICO, and sets out our commitment to make certain classes of information routinely available. The information covered is included in the classes of information mentioned below, where this information is held by the trust or its schools.

In order to demonstrate compliance with the Freedom of Information Act, Pickwick Academy Trust commit to following requirements:

- To proactively publish or otherwise make available as a matter of routine, information, including environmental information, which is held by the authority and falls within the classifications below.
- To specify the information which is held by the authority and falls within the classifications below.
- To proactively publish or otherwise make available as a matter of routine, information in line with the statements contained within this scheme.

- To produce and publish the methods by which the specific information is made routinely available so that it can be easily identified and accessed by members of the public.
- To review and update on a regular basis the information the authority makes available under this scheme.
- To produce a schedule of any fees charged for access to information which is made proactively available.
- To make this publication scheme available to the public.
- To publish any dataset held by the authority that has been requested, and any updated versions it holds, unless the authority is satisfied that it is not appropriate to do so; to publish the dataset, where reasonably practicable, in an electronic form that is capable of re-use; and, if any information in the dataset is a relevant copyright work and the public authority is the only owner, to make the information available for re-use under the terms of the Re-use of Public Sector Information Regulations 2015, if they apply, and otherwise under the terms of the Freedom of Information Act section 19. The term 'dataset' is defined in section 11(5) of the Freedom of Information Act. The term 'relevant copyright work' is defined in section 19(8) of that Act.

#### Classes of Information

#### Who we are and what we do.

Organisational information, locations and contacts, constitutional and legal governance.

# What we spend and how we spend it.

Financial information relating to projected and actual income and expenditure, tendering, procurement and contracts.

### What our priorities are and how we are doing.

Strategy and performance information, plans, assessments, inspections and reviews.

#### How we make decisions.

Policy proposals and decisions. Decision making processes, internal criteria and procedures, consultations.

# Our policies and procedures.

Current written protocols for delivering our functions and responsibilities.

### Lists and registers.

Information held in registers required by law and other lists and registers relating to the functions of the authority.

#### The services we offer.

Advice and guidance, booklets and leaflets, transactions and media releases. A description of the services offered.

### The classes of information will not generally include:

- Information the disclosure of which is prevented by law, or exempt under the Freedom of Information Act, or is otherwise properly considered to be protected from disclosure.
- Information in draft form.
- Information that is no longer readily available as it is contained in files that have been placed in archive storage, or is difficult to access for similar reasons.

# The method by which information published under this scheme will be made available

The authority will indicate clearly to the public what information is covered by this scheme and how it can be obtained.

Where it is within the capability of a public authority, information will be provided on a website.

Where it is impracticable to make information available on a website or when an individual does not wish to access the information by the website, a public authority will indicate how information can be obtained by other means and provide it by those means.

In exceptional circumstances some information may be available only by viewing in person. Where this manner is specified, contact details will be provided. An appointment to view the information will be arranged within a reasonable timescale.

Information will be provided in the language in which it is held or in such other language that is legally required. Where an authority is legally required to translate any information, it will do so.

Obligations under disability and discrimination legislation and any other legislation to provide information in other forms and formats will be adhered to when providing information in accordance with this scheme.

# Charges which may be made for information published under this scheme

The purpose of this scheme is to make the maximum amount of information readily available at minimum inconvenience and cost to the public. Charges made by the authority for routinely published material will be justified and transparent and kept to a minimum.

Material which is published and accessed on a website will be provided free of charge.

Charges may be made for information subject to a charging regime specified by Parliament.

Charges may be made for actual disbursements incurred such as:

- photocopying
- postage and packaging
- the costs directly incurred as a result of viewing information

Charges may also be made for information provided under this scheme where they are legally authorised, they are in all the circumstances, including the general principles of the right of access to information held by public authorities, justified and are in accordance with a published schedule or schedules of fees which is readily available to the public.

Charges may also be made for making datasets (or parts of datasets) that are relevant copyright works available for re-use. These charges will be in accordance with the terms of the Re-use of Public Sector Information Regulations 2015, where they apply, or with regulations made under section 11B of the Freedom of Information Act, or with other statutory powers of the public authority.

If a charge is to be made, confirmation of the payment due will be given before the information is provided. Payment may be requested prior to provision of the information.

Pickwick Academy Trust Charges – for hard copies:

Photocopying	Actual cost per sheet
Postage and Packing	Actual cost of Royal Mail standard 2 <sup>nd</sup> class post
Additional costs incurred in adhering to the format of the request	Actual cost of compliance
Fees permitted by other legislation	As per legislation guidance

# **Written Requests**

Information held by a public authority that is not published under this scheme can be requested in writing, when its provision will be considered in accordance with the provisions of the Freedom of Information Act.

# Information Available under the Act

Information Available	Where can it be found or how can it be obtained
Class 1 - Who we are and what we do	
Organisational information, structures, locations and contacts.	
Please note: Information in this class will be current information only	
Articles of Association	Academy Trust website - Home - Pickwick Academy Trust
Details of the Members and Trustees of the Academy Trust	Academy Trust website
Information about the duties of Members, Trustees and Local	Academy Trust website
Governance Committee members.	
Details of Local Governance Committee members	Individual School websites
Organisational Structure	Academy Trust website
Names of Key Personnel at Trust Level	Academy Trust website
Names of Key Personnel at School Level	Individual School websites
Contact Details – postal address, phone number and email for Trust	Academy Trust website

Contact Details – postal address, phone number and email for individual Schools	Individual School websites
School Prospectus and Curriculum	Individual School websites
School Term dates and session time	Individual School websites
Gender Pay Gap Report	Academy Trust website
Class 2 – What we spend and how we spend it Financial information about projected and actual income and expenditure, procurement, contracts and financial audit. Please note: Information in this class will be the current and previous two financial years.	
Financial Audit Reports - Statutory Accounts - filed with Companies House	Academy Trust website
Annual budget plan and financial statements	Available on request from Trust office
Expenditure – items over £5,000, including costs, supplier and transaction information.	Available on request from Trust office
Capital Funding – major capital expenditure plans	Available on request from Trust office
Procurement and Contracts – details of procedures followed for acquisition of goods and services and details of contracts that have gone through a formal tendering process	Available on request from Trust office
Staff Allowances and Expenses	Available on request from Trust office
Staff pay and grading structure	Academy Trust website for Executive pay over £100,000
	Remainder available on request from Trust office
Governor's allowances	Available on request form Trust office
Pupil Premium funding and associated expenditure	Individual school website
TU Facility Time Reporting	Statutory Accounts – Academy Trust website

Class 3 – What our priorities are and how we are doing	
Strategies and plans. Performance indicators, audits, inspections	
and reviews.	
Please note: Information in this class will be current only.	
Academy Trust Policies and Procedures	Academy Trust website
Individual School Policies and Procedures	Individual School website
Latest School Ofsted Report	Individual School website
	Ofsted website - Find an Ofsted inspection report
Latest SIAMS Report	Individual School Website
School Performance Information	DFE Performance tables website - Get Information about
	Schools - GOV.UK
Future plans	Part of Statutory Accounts document – Academy Trust website
Other Assessments (Data Equality Health and Safety) where	Available on request from Trust office
Other Assessments (Data, Equality, Health and Safety), where relevant	Available of request from Trust office
relevant	
Class 4 – How we make decisions	
Decision-making process and records of decisions.	
Please note: Information in this class will be the current and	
previous three years.	
Admission policy and decisions	Academy Trust and individual school websites
Minutes of the Trust Board and its committees	Available on request from Trust office
(information considered private will be removed)	'
Minutes of Local Governance Committees	Available on request from individual school office
(information considered private will be removed)	·
Class F. Our Polisies and Press dures	
Class 5 – Our Policies and Procedures	
Current written protocols, policies and procedures for delivering our	
services and responsibilities.	

Please note: Information in this class will be current only. Academy Trust website, or on request from trust office Trust Policies and Procedures – including: Online Safety Charging and Remissions Complaints **Data Protection** Health and Safety Attendance Whistleblowing Single Equalities Scheme Recruitment Freedom of Information **Intimate Care** Equality, Diversity, Inclusion and Equity HR Policies, including recruitment, discipline and pay **Current Vacancies** Individual School Policies and Procedures – including: Individual School website, or on request from school office Accessibility Admissions Anti-Bullying Behaviour Collective Worship **EYFS Equalities Information** Inclusion **Intimate Care** More Able PE and Sports Premium Safeguarding and Child Protection **SEND** 

Sex and Relationship Education	
Teaching and Learning	
Current vacancies	
Class 6	
Lists and Registers	
Please note: information in this class will be current only.	
Curriculum Circulars	Available on request from Trust office
Details of locations of CCTV cameras by individual school	Available on request from Trust office
Capital Asset Register	Available on request from Trust office
Any other information that the Academy Trust are currently legally required to hold in publicly available registers	Available on request from Trust office
Class 7 – The Services that we Offer Information about the services the school provides including leaflets, guidance and newsletters.	
Extra-curricular activities	Individual School websites
Out of school clubs	Individual School websites
School publications	Individual School websites
Services for which the trust or school is entitled to recover a fee,	Available on request from Trust office
together with those fees	
Leaflets, booklets and newsletters	Individual School websites

# **Requests for Information**

Requests for information should be addressed to the following addresses:

# For information relating to the Trust:

admin@pickwickacademytrust.co.uk or in writing to:

Pickwick Academy Trust Corsham Primary School Pound Pill Corsham Wiltshire SN13 9YW

# For information relating to a specific school:

The admin email address or postal address shown on their school website.

In order for us to respond to your request at the earliest opportunity please complete the following form with your request:



Please fill in the form below to make your request. Feel free to delete the parts highlighted in yellow, which provide more instructions to help you.

Please send the completed form to <a href="mailto:admin@pickwickacademytrust.co.uk">admin@pickwickacademytrust.co.uk</a> or the admin email address of the relevant school.

Name of requester	Please specify your real name or the name of the person or organisation you're requesting the information on behalf of.
Contact details	This can be any postal or email address you can receive correspondence to, including personal and work addresses.
Information you want to access	Please be as specific as possible. We may return to you for further clarification if we're not clear what you're looking for.
How you want to receive the information	The means of communication here can be 1 or more of the following:  • A copy of the information (e.g., hard copy, electronic document)
	<ul> <li>An opportunity to come in and inspect the information</li> </ul>
	<ul> <li>A digest or summary of the information</li> </ul>